

**Congress of the United States**  
**House of Representatives**  
Washington, DC 20515–3302

March 5, 2025

Acting Commissioner Melanie Krause  
Internal Revenue Service  
1111 Constitution Avenue NW  
Washington, DC 20224

Dear Acting Commissioner Krause:

We write to express profound concern regarding the Internal Revenue Service's (IRS) decision to lay off approximately 7,000 probationary employees, particularly in compliance departments, at a critical juncture ahead of the 2025 tax season. This abrupt reduction in workforce could exacerbate existing challenges faced by an already overburdened agency and threatens to undermine the IRS' capacity to serve the American people effectively, including ensuring that taxpayers receive timely services and refunds.

As you know, compliance personnel play an indispensable role in ensuring taxpayer adherence to the tax code, pursuing tax evaders, and securing vital revenue for our nation. The Biden administration's recent efforts to strengthen IRS enforcement capabilities have yielded significant results, including the recovery of over \$1.3 billion in back taxes from wealthy tax dodgers by the end of 2024. These efforts are not only a matter of fairness but also a necessity for addressing our nation's debt and revenue shortfalls. The loss of thousands of compliance staff – especially amid ongoing work to modernize the agency and improve taxpayer services – could cripple this progress, emboldening tax evasion and depriving the U.S. of urgently needed resources.

We are further troubled by the timing of these layoffs. IRS employees were previously assured that buyouts would not occur until mid-May 2025, after the tax filing deadline. Moreover, there has been no clarity on the number of IRS personnel who have left the agency under the deferred resignation program (DRP). This lack of transparency underscores the recklessness of unilateral shocks to the federal workforce – there is no way for the public or Congress to understand whether the agency has the necessary staff to fulfill its duties. The decision to proceed with cuts now, during a period of heightened demand for IRS services, raises serious questions about the agency's preparedness to combat fraud, handle taxpayer inquiries, and process returns efficiently.

The American people deserve an IRS capable of fulfilling its dual mandate: enforcing tax laws equitably and providing timely, reliable assistance to filers. Staff reductions of this magnitude risk prolonging processing delays and increasing wait times for taxpayer support – disproportionately harming working families who rely on prompt refunds and accessible services.

In light of these concerns, we respectfully request detailed answers to the following questions:

1. How does the IRS intend to mitigate the operational impacts of these layoffs, particularly in compliance and taxpayer services, during the upcoming tax season?
2. What analysis has the IRS conducted to assess the potential loss in revenue collection resulting from reduced enforcement capabilities?

3. What steps will the agency take to ensure that staffing levels remain adequate to provide reliable services for filers? Specifically, what is the agency's plan to ensure refunds will be processed in a timely manner?
4. To better understand the potential impact of these layoffs, please provide the total number of employees terminated to date, including location and position. In addition, please provide the total number of employees that have agreed to resign as part of the DRP, including location and function. We understand employees that accepted this offer deemed critical to the filing season will be required to work until at least May 15, 2025, however, the status of their employment after that date is uncertain. Can you confirm the status of those employees after May 15?

The IRS is a cornerstone of our nation's fiscal health, and its effectiveness directly impacts the public's confidence in our government. We urge you to act swiftly to address these challenges and provide Congress with a clear plan to ensure that your agency can accomplish its mission and provide timely, effective assistance to taxpayers during tax season.

Thank you for your attention to this urgent matter. We look forward to your prompt response.

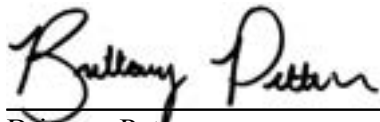
Sincerely,



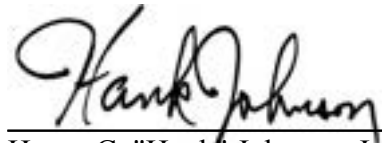
Deborah K. Ross  
Member of Congress




Lloyd Doggett  
Member of Congress



Brittany Pettersen  
Member of Congress



Henry C. "Hank" Johnson, Jr.  
Member of Congress



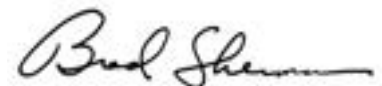
Jan Schakowsky  
Member of Congress



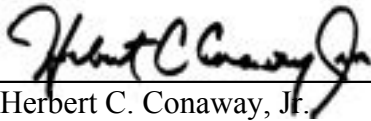
Rashida Tlaib  
Member of Congress



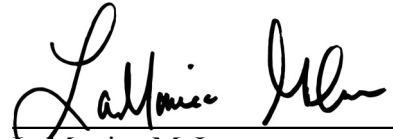
Paul D. Tonko  
Member of Congress



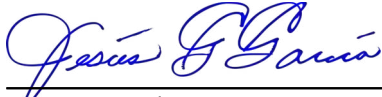
Brad Sherman  
Member of Congress



Herbert C. Conaway, Jr.  
Member of Congress



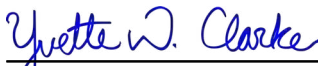
LaMonica McIver  
Member of Congress



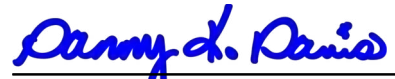
Jesús G. "Chuy" García  
Member of Congress



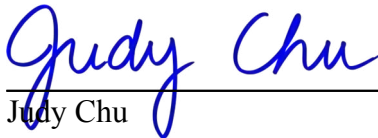
Emanuel Cleaver, II  
Member of Congress



Yvette D. Clarke  
Member of Congress



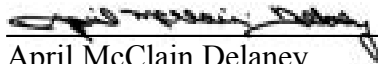
Danny K. Davis  
Member of Congress



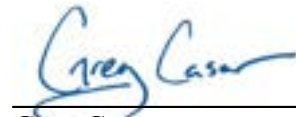
Judy Chu  
Member of Congress



Madeleine Dean  
Member of Congress



April McClain Delaney  
Member of Congress



Greg Casar  
Member of Congress



Robin L. Kelly  
Member of Congress



Bonnie Watson Coleman  
Member of Congress



Eleanor Holmes Norton  
Member of Congress

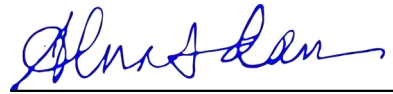


Jimmy Gomez  
Member of Congress



---

James P. McGovern  
Member of Congress



---

Alma S. Adams, Ph.D.  
Member of Congress



---

Sara Jacobs  
Member of Congress



---

Bill Foster  
Member of Congress



---

Seth Moulton  
Member of Congress



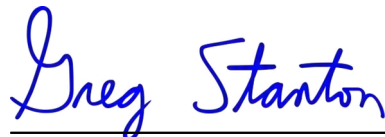
---

Dan Goldman  
Member of Congress



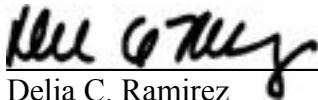
---

Lori Trahan  
Member of Congress



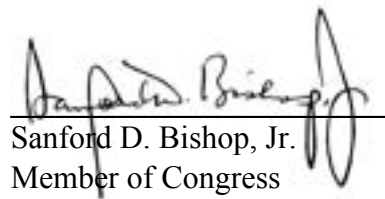
---

Greg Stanton  
Member of Congress



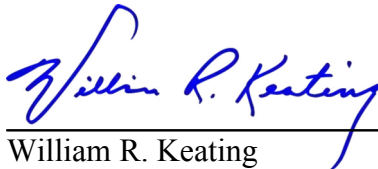
---

Delia C. Ramirez  
Member of Congress



---

Sanford D. Bishop, Jr.  
Member of Congress



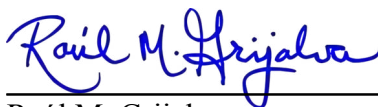
---

William R. Keating  
Member of Congress



---

Dwight Evans  
Member of Congress



---

Raúl M. Grijalva  
Member of Congress

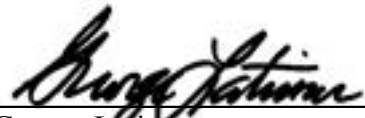


---

André Carson  
Member of Congress



Joyce Beatty  
Member of Congress



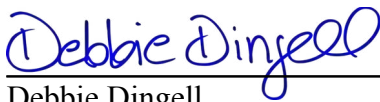
George Latimer  
Member of Congress



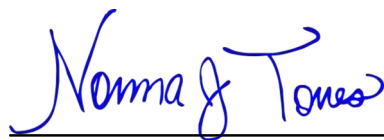
John Garamendi  
Member of Congress



Andrea Salinas  
Member of Congress



Debbie Dingell  
Member of Congress



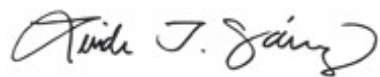
Norma J. Torres  
Member of Congress



Nydia M. Velázquez  
Member of Congress



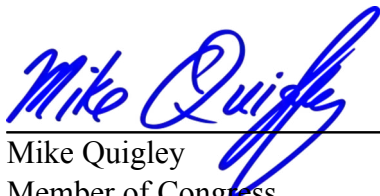
Pramila Jayapal  
Member of Congress



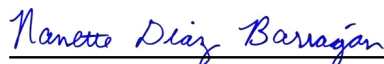
Linda T. Sánchez  
Member of Congress



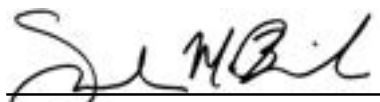
Julia Brownley  
Member of Congress



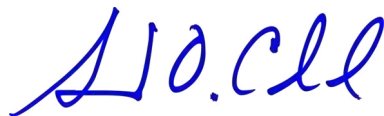
Mike Quigley  
Member of Congress



Nanette Diaz Barragán  
Member of Congress



Sarah McBride  
Member of Congress

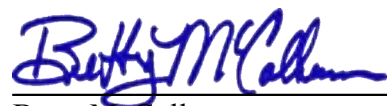


Salud Carbajal  
Member of Congress



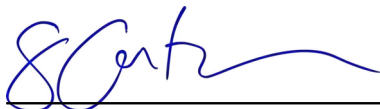
---

Jimmy Panetta  
Member of Congress



---

Betty McCollum  
Member of Congress



---

Sean Casten  
Member of Congress



---

Chellie Pingree  
Member of Congress



---

Suzanne Bonamici  
Member of Congress



---

Chris Deluzio  
Member of Congress



---

Chrissy Houlahan  
Member of Congress



---

Robert Garcia  
Member of Congress



---

Maxine Dexter  
Member of Congress



---

Veronica Escobar  
Member of Congress



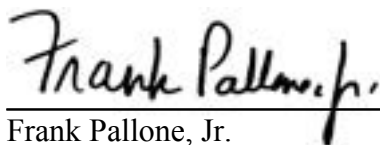
---

Maxine Waters  
Member of Congress



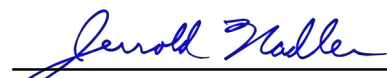
---

Gregory W. Meeks  
Member of Congress



---

Frank Pallone, Jr.  
Member of Congress



---

Jerrold Nadler  
Member of Congress



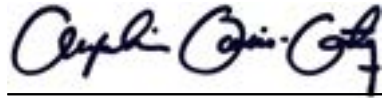
Becca Balint  
Member of Congress



Jennifer L. McClellan  
Member of Congress



Jason Crow  
Member of Congress



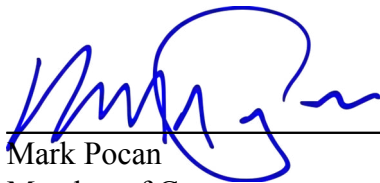
Alexandria Ocasio-Cortez  
Member of Congress



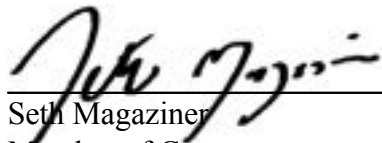
Jamie Raskin  
Member of Congress



Lizzie Fletcher  
Member of Congress



Mark Pocan  
Member of Congress



Seth Magaziner  
Member of Congress



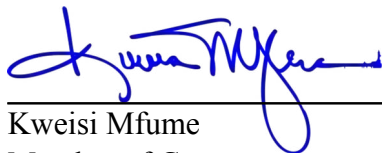
Diana DeGette  
Member of Congress




Donald S. Beyer Jr.  
Member of Congress



Val Hoyle  
Member of Congress



Kweisi Mfume  
Member of Congress



Shri Thanedar  
Member of Congress



Kevin Mullin  
Member of Congress





Ilhan Omar  
Member of Congress



Valerie P. Foushee  
Member of Congress



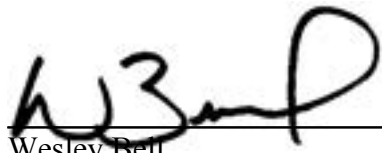
Darren Soto  
Member of Congress



Ritchie Torres  
Member of Congress



Timothy M. Kennedy  
Member of Congress



Wesley Bell  
Member of Congress



Adam Smith  
Member of Congress



Lucy McBath  
Member of Congress



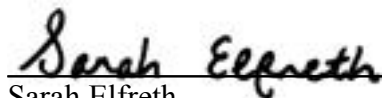
MARK TAKANO  
Member of Congress



Greg Landsman  
Member of Congress



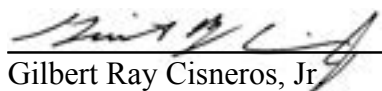
Mary Gay Scanlon  
Member of Congress



Sarah Elfreth  
Member of Congress

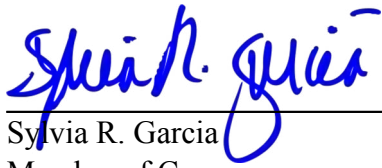


Stephen F. Lynch  
Member of Congress



Gilbert Ray Cisneros, Jr.  
Member of Congress





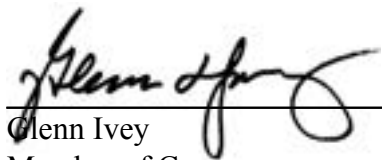
Sylvia R. Garcia  
Member of Congress



Al Green  
Member of Congress



Vicente Gonzalez  
Member of Congress



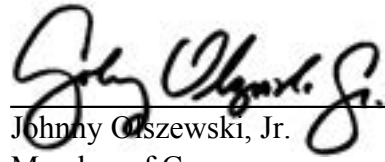
Glenn Ivey  
Member of Congress



Rick Larsen  
Member of Congress



Marilyn Strickland  
Member of Congress



Johnny Gushewski, Jr.  
Member of Congress



Jim Costa  
Member of Congress



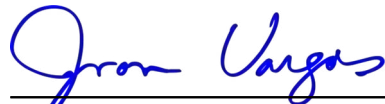
Ro Khanna  
Member of Congress  
Ranking Member,  
Subcommittee on Cyber,  
Information Technologies, and  
Innovation



Jim Tokuda  
Member of Congress



Jahana Hayes  
Member of Congress



Juan Vargas  
Member of Congress



---

Summer L. Lee  
Member of Congress



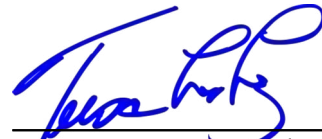
---

Maxwell Alejandro Frost  
Member of Congress



---

Julie Johnson  
Member of Congress



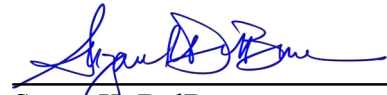
---

Teresa Leger Fernandez  
Member of Congress



---

Kathy Castor  
Member of Congress



---

Suzan K. DelBene  
Member of Congress



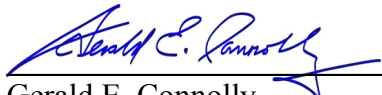
---

Shontel M. Brown  
Member of Congress



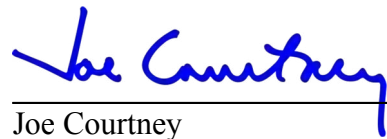
---

Robert J. Menendez  
Member of Congress



---

Gerald E. Connolly  
Member of Congress



---

Joe Courtney  
Member of Congress



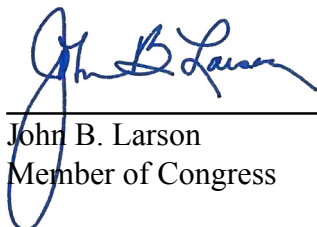
---

Melanie Stansbury  
Member of Congress



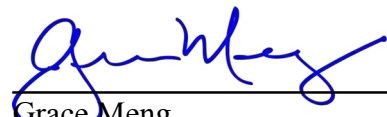
---

Gabe Amo  
Member of Congress



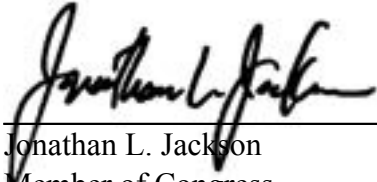
---

John B. Larson  
Member of Congress



---

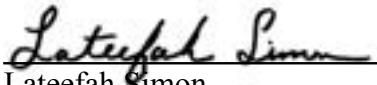
Grace Meng  
Member of Congress



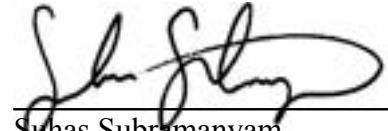
Jonathan L. Jackson  
Member of Congress



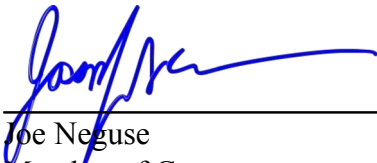
Joseph D. Morelle  
Member of Congress



Lateefah Simon  
Member of Congress



Suhas Subramanyam  
Member of Congress



Joe Neguse  
Member of Congress



Steny H. Hoyer  
Member of Congress



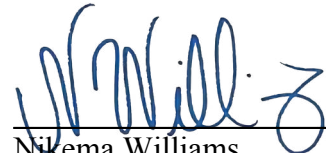
Donald Norcross  
Member of Congress



Eric Swalwell  
Member of Congress



Brendan F. Boyle  
Member of Congress



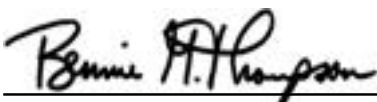
Nikema Williams  
Member of Congress



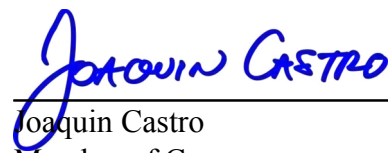
Mark DeSaulnier  
Member of Congress



David Scott  
Member of Congress



Bennie G. Thompson  
Member of Congress



Joaquin Castro  
Member of Congress



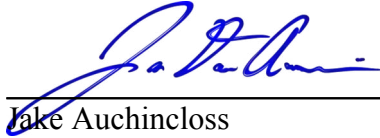
---

Zoe Lofgren  
Member of Congress



---

Robert C. "Bobby" Scott  
Member of Congress



---

Jake Auchincloss  
Member of Congress